

# **CASE STUDY**

### Biometric Identification for Half a Million Nigerian Federal Employees

Biometrics Identification System to Prevent Ghost Workers in Nigeria's Federal Payroll Program





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#### Overview

The federal government of Nigeria implemented the M2SYS Hybrid Biometric Platform™ identification solution to register and track half a million federal employees from 300 distribution locations throughout the country. Considered to be one of the largest workforce management biometric identification projects in the world, using M2SYS Bio-Plugin™ Hybrid Biometric Platform™ technology to register all civil service federal employees helps to eliminate Ghost workers who were illegally receiving payroll benefits.



#### Challenge

Nigeria's federal payroll system was being illegally manipulated by users who entered fictitious identities to defraud the federal government out of benefits they were never entitled to. The federal government of Nigeria discovered that it was paying millions of dollars per year in payroll to illegally registered Ghost workers who were not legitimate, eligible employees. Common among governments and private businesses with large workforces, Ghost workers seek to collect benefits they are not qualified for by falsifying their identities. Often, without modern identification technologies, governments like Nigeria do not have the ability to find these illegal Ghost workers and remove them from the payroll system.











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#### **Solution**

Hundreds of membership facilities across the world now use M2SYS biometric identification technology to checkin hundreds of thousands of members per year through fingerprint, finger vein, and palm vein biometrics. identification Biometric management technology solutions from M2SYS can be easily assimilated into fitness club management software either through integration of the Bio-Plugin™ solution by fitness and leisure club software providers or directly by the facility through the instant Bio-SnapON™ biometric software system which leverages Hybrid Biometric Platform™ technology and supports fingerprint, finger vein, palm vein, and iris biometrics.



#### **Benefit**

By utilizing the Bio-Plugin™ Hybrid Biometric Platform™ identification system developed by M2SYS Technology, Nigerian federal civil service employees can now be uniquely identified, virtually eliminating duplicate registration in any form and eradicating Ghost worker payroll fraud.



#### About M2SYS

M2SYS works closely with its clients, enabling them to capitalize on the benefits of using biometrics for security and accelerating their return on investment (ROI). These case studies of multi-modal biometrics security deployments for various verticals show how biometric security software solutions can protect the welfare of citizens, stop corruption and fraud, and create efficiency.









