

LaborTrack™

Flexible, Accurate Employee Profile Management and Reporting Solution

LaborTrack™ is a fully customizable and end-to-end, cloud-based solution for organizational workforce management to accurately identify employees. Within industries that have high employee turnover rates, organizations often face difficulties in managing cross-departmental employees. In addition, enterprises that recruit new employees have a responsibility to ensure they are held accountable, maximize productivity, and can be quickly and accurately identified. Establishing accurate employee identification also helps to reduce payroll inflation and error rates and ensure compliance with labor tracking laws.

M2SYS Technology offers LaborTrack™ as a flexible and accurate employee profile management and reporting solution that can be easily customized to meet the unique labor tracking needs of any business. LaborTrack™ helps to address problems that lead to workforce management inefficiencies including:

- In the absence of a central database it is impossible to instantly retrieve accurate data on the number of skilled, semi-skilled, and unskilled workers employed in the industry. It can be difficult to access even basic demographic stats, such as how many female workers are there in the industry.
- Without an accurate employee count, the number of ghost workers can be difficult to determine, which can harm the organization financially
- In case of an industrial accident, without a central or local database it is almost impossible to calculate the exact number of workers who are missing
- Without an accurate central database of employees, there is no valid way for factory owners to evaluate a laborer before appointing them. As a result, factories may have to unnecessarily repeat training and development, wasting time and resources



FEATURES

- Central biometric database enables easy employee categorization for skilled, semi-skilled, and unskilled laborers
- In case of industrial accidents, factories can accurately identify actual number of casualties
- Because the central database works as a digital service book, workers are encouraged to be accountable and responsible
- Enables quick and easy demographic information extraction such as age, gender etc. Central database can be kept available online for 24/7 throughout the year.
- With a biometric time and attendance system, ghost workers can be identified and easily eliminated
- Web-based rich client interface provides a very interactive and seamless user experience
- Our enhanced customization engine allows demographic field inclusion at any time
- Biographic data search engine allows fast and accurate data retrieval and also supports fuzzy searching

M2SYS

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FEATURES

- Demographic Data Capture
- Biometric data capture support with fingerprint, fingervein, palm vein, iris, and facial recognition
- Mobile and PC based support
- Cloud platform reduces IT infrastructure related costs
- Allows supervisors to identify employees remotely from the field or on-site
- Database provides detailed employee information Information stored on central server for fast and easy access by authorized personnel
- Completely customizable to meet your unique needs
- Web-based rich client interface
- Add, edit, and search demographic data from anywhere
- Add, modify, and identify biometric data from anywhere
- User-friendly, interactive, dynamic and user-specific dashboard with different types of analytics
- Reporting tool to create, edit and generate different types of reports as required
- Role-based user management and access privileges for both the user interface and the records stored in the system
- User activity logging and monitoring
- Multimodal biometrics supported
- Biometric device management to allow specific model/type
- Multilingual support for any Unicode supported language
- Ability to interface with any third-party software (e.g. ERP or Workforce Management)
- Employee information can be preserved in a digital service book format
- Flagged employee list can be easily shared with Law
- Enforcement Agencies, Associations, and other related organizations

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